

<u>What</u>	<u>Who</u>	<u>Details</u>	<u>When</u>			
			Green Available now	Amber Available in near future	Red Unknown	
<b>Finance – Grants &amp; Loans to Businesses</b>						
Business Rates Cash Grants	£25,000	<p><b>Government Backed</b> Hull City Council Rates Team - <a href="http://www.hull.gov.uk/business/business-rates/small-business-rates-relief">www.hull.gov.uk/business/business-rates/small-business-rates-relief</a></p> <p>ERYC Rates Team <a href="http://www.eastriding.gov.uk/business/business-rates/billing-business-rates/#budget">www.eastriding.gov.uk/business/business-rates/billing-business-rates/#budget</a></p> <p>North Lincs Rate Team <a href="http://www.northlincs.gov.uk/jobs-business-and-regeneration/business-rates/">www.northlincs.gov.uk/jobs-business-and-regeneration/business-rates/</a></p> <p>North East Lincs Rates Team <a href="http://www.nelincs.gov.uk/business-and-investment/business-rates/">www.nelincs.gov.uk/business-and-investment/business-rates/</a></p>	<p>Cash grant of up to £25K for <b>all</b> retail, hospitality and leisure business in commercial premises with a rateable value <b>between £15,001 and £51,000</b></p> <p><i>*See table at foot of document for full list of properties that will benefit from this grant.</i></p> <p>It is currently understood that this grant is <b>in addition to</b> the 100% rates relief holiday (as detailed below)</p> <p>It is currently understood that this grant <b>will not</b> be available to businesses that:</p> <ul style="list-style-type: none"> <li>- Do not operate from a commercial premises with a rateable value (i.e. a business that trade from a home/residential address)</li> <li>- Operate in a sector other than retail, hospitality and leisure.</li> </ul> <p>Clarity on eligibility for businesses that operate from a managed office where rates are applied to - paid by - the landlord/management agency is currently being sought.</p> <p>This is an automatic offer - <b>businesses do not need to apply</b>. Their local authority will write to businesses that are eligible for this grant.</p>	<b>Detailed info expected from Monday 23 March</b>		

	£10,000		<p>£10k cash grant for <b><u>all</u></b> businesses of <b><u>any sector</u></b>, in commercial premises that are <b><u>eligible for small business rate relief (SBRR) or rural rate relief</u></b> (with rateable value <b><u>below £15k</u></b>)</p> <p>It is currently understood that this grant is <b><u>in addition to</u></b> the 100% rates relief holiday (<i>as detailed below</i>)</p> <p>It is currently understood that this grant <b><u>will not</u></b> be available to businesses that do not operate from a commercial premises with a rateable value (i.e. a business that trades from a home/residential address)</p> <p>Clarity on eligibility for businesses that operate from a managed office where rates are applied to - paid by - the landlord/management agency is currently being sought.</p> <p>This is an automatic offer - <b><u>businesses do not need to apply</u></b>. Their local authority will write to businesses that are eligible for this grant.</p>	<p>Funding availability expected in early April.</p>
<p>Coronavirus Job Retention Scheme <b>Grant</b></p>	<p><b><u>Government Backed</u></b> Delivered by HMRC</p>	<p>All employers will receive a grant to cover <b><u>80% of each employee's wages</u></b>, up to a <b><u>total of £2,500 per month, per employee</u></b>.</p> <p>This grant will be <b><u>backdated to 01 March 2020</u></b>. Open for at least 3 months. No limit to the amount of funding available for these scheme.</p> <p>Employers will need to:</p> <ul style="list-style-type: none"> <li>• Designate affected employees as '<b><u>furloughed workers</u></b>,' and notify your employees of this</li> </ul>	<p><b>First grant payment expected within weeks - before end of April</b></p> <p>Announced Friday 20 March 2020</p>	

		<p>change - <b><u>changing the status of employees remains subject to existing employment law</u></b> and, depending on the employment contract, may be subject to negotiation</p> <ul style="list-style-type: none"> <li>• Submit information to HMRC about the employees that have been furloughed and their earnings through a new online portal (HMRC will set out further details on the information required)</li> </ul> <p>HMRC currently working on system to manage payments – no system currently in place can do it.</p>	
<p>Coronavirus Business Interruption <b>Loan</b> Scheme (CBILS) <i>for SMEs</i></p>	<p><b><u>Government &amp; British Business Bank backed</u></b> All major banks taking part.</p> <p>Participating lenders can be seen here: <a href="http://www.british-business-bank.co.uk/ourpartners/supporting-business-loans-enterprise-finance-guarantee/efg-accredited-lenders/">www.british-business-bank.co.uk/ourpartners/supporting-business-loans-enterprise-finance-guarantee/efg-accredited-lenders/</a></p>	<p>Loans and overdrafts of between £1,000 &amp; £5 million <b><u>available to SMEs</u></b> (with ≤£45 million T/O) that have a sound borrowing proposal, but insufficient security to meet a lender's normal requirements. The first <b>12 months</b> of the credit facility will be interest free.</p> <p><b>In order to access the scheme, businesses should contact their finance provider, not the British Business Bank.</b></p> <p>Government (via British Business Bank) will guarantee 80% of the eligible lending to give lenders (banks) confidence to keep lending to businesses. There will be no fee for lenders of borrower to receive this guarantee.</p> <p>Businesses should <b><u>speak to their bank at the earliest possible opportunity</u></b> to discuss the possible need and use of this loan.</p>	<p><b>Available Now</b> (from Monday 23 March)</p>

## Business Support Interventions in the Humber for Covid-19 Response

<p>COVID-19 Corporate Financing Facility (CCFF) <b>Loan</b></p>	<p><b><u>Government backed</u></b> Administered via the Bank of England</p> <p>Instructions on how to apply can be found here: <a href="http://www.bankofengland.co.uk/news/2020/march/the-covid-corporate-financing-facility">www.bankofengland.co.uk/news/2020/march/the-covid-corporate-financing-facility</a></p>	<p>To support <b><u>larger firms (FTSE 100 &amp; ‘Investment Grade’)</u></b>, the CCFF will offer financing on terms comparable to those prevailing in markets in the period before the Covid-19 economic shock, and will be <b><u>open to firms that can demonstrate they were in sound financial health prior to the shock</u></b>. The facility will look through temporary impacts on firms’ balance sheets and cash flows by basing eligibility on firms’ credit ratings prior to the Covid-19 shock. <b><u>Only businesses that can access the ‘Commercial Paper’ market can apply</u></b>, however business <b><u>do not</u></b> need to have previously issued commercial paper in order to participate.</p> <p>The scheme will operate for at least 12 months and for as long as steps are needed to relieve cash flow pressures on firms that make a material contribution to the UK economy. The Bank will provide 6 months’ notice of the withdrawal of the Facility.</p> <p>This <b><u>is not</u></b> available to SMEs – SMEs should instead access the Coronavirus Business Interruption <b>Loan</b> Scheme for SMEs</p>	<p><b>Available Now</b> (from Monday 23 March)</p>
<p>ICT for Growth <b>Grant</b> – <i>Supporting Home Working</i></p>	<p><b><u>Humber Business Growth Hub</u></b> Email: <a href="mailto:Business.Investment@hullcc.gov.uk">Business.Investment@hullcc.gov.uk</a></p>	<p>Grants to cover <b><u>40% of the cost</u></b> of essential hardware and software require to enable homeworking of staff, <b><u>of proposals totalling £2,500 to £24,999</u></b>. An application form, last set of company accounts, a bank statement and one written quote for the required goods are needed. Growth Hub Advisor support available to complete the application and collate supporting documentation.</p>	<p><b>Available Now</b></p>

## Business Support Interventions in the Humber for Covid-19 Response

		Grants will be offered within 3 working days of receipt of application.	
Business Growth <b>Grant</b> - <i>Supporting access to Contingency Planning &amp; Crisis Management Advice and Consultancy</i>	<b>Humber Business Growth Hub</b> Email: <a href="mailto:Business.Investment@hulcc.gov.uk">Business.Investment@hulcc.gov.uk</a>	Grants to cover <b>40% of the cost</b> of working with a specialist/advisor/consultant to help mitigate the business operations impact of the Covid-19 pandemic on your business, <b>of projects totalling £2,500 to £12,500</b> . An application form, last set of company accounts, a bank statement and one written quote for the required goods/service are needed. Growth Hub Advisor support available to complete the application and collate supporting documentation.  Grants will be offered within 3 working days of receipt of application.	<b>Available Now</b>
Finance for Growth <b>Grant</b> – <i>Supporting access to Financial Advice &amp; Consultancy</i>	<b>Humber Business Growth Hub</b> Email: <a href="mailto:Business.Investment@hulcc.gov.uk">Business.Investment@hulcc.gov.uk</a>	Grants to cover <b>40% of the cost</b> of working with a specialist/advisor/consultant to help mitigate the <b>financial impact</b> of the Covid-19 pandemic on your business, <b>of projects totalling £2,500 to £24,999</b> . An application form, last set of company accounts, a bank statement and one written quote for the required goods/service are needed. Growth Hub Advisor support available to complete the application and collate supporting documentation.  Grants will be offered within 3 working days of receipt of application.	<b>Available Now</b>
Statutory Sick Pay (SSP) <b>Refund</b> for SMEs	<b>Government Backed</b> Administered via HMRC  <a href="http://www.gov.uk/employers-sick-pay">www.gov.uk/employers-sick-pay</a>	Refund will <b>cover up to 2 weeks' SSP</b> per eligible employee who has been off work because of COVID-19.  <b>Eligible for business the classed as an SME (≤250 staff) on 28 February 2020 only.</b>	

		<p>Employers will be able to reclaim expenditure for any employee who has claimed SSP (according to the new eligibility criteria) as a result of COVID-19</p> <p><b><u>Employers should maintain records of staff absences</u></b> and payments of SSP, but employees <b><u>will not</u></b> need to provide a GP fit note. If evidence is required by the employer, those with symptoms of Covid-19 can get an ‘isolation note’ from NHS 111 online.</p> <p>The rebate scheme is currently being developed – the Government will work with employers to set the payment system up in the coming weeks and months.</p>	<p><b>New measures effective from Friday 13 March 2020</b></p> <p>Government will work with employers over the coming months to set up the repayment mechanism for employers as soon as possible</p>
<p><b>Benefits</b> for the self-employed</p>	<p><b><u>Government Backed</u></b> Administered via DWP</p> <p><a href="http://www.gov.uk/government/publications/support-for-those-affected-by-covid-19/support-for-those-affected-by-covid-19">www.gov.uk/government/publications/support-for-those-affected-by-covid-19/support-for-those-affected-by-covid-19</a></p>	<p><b><u>Self-employed people are unlikely to be eligible for Statutory Sick Pay</u></b>, however the Government is making it easier for the self-employed to make a claim for Universal Credit or Contributory Employment and Support Allowance:</p> <ul style="list-style-type: none"> <li>• For the duration of the Covid-19 outbreak, the requirements of <b><u>the Universal Credit minimum income floor will be temporarily removed</u></b> for the self-employed who have COVID-19 or are self-isolating. This will allow the self-employed to access Universal Credit at a rate equivalent to the SSP.</li> <li>• Universal Credit standard allowance will <b><u>increase by £1,000</u></b> for the next 12 months.</li> <li>• People will be able to claim Universal Credit and access advance payments upfront <b><u>without the current requirement to attend a Jobcentre</u></b> if they are advised to self-isolate.</li> </ul>	<p><b>Available Now</b> (effective from 13 March 2020)</p>

<p><b>Insurance Payments</b></p>	<p><b><u>Insurance Providers</u></b></p>	<p>Businesses that have cover for both pandemics and government-ordered closure should be covered, as the government and insurance industry confirmed on 17 March 2020 that advice to avoid pubs, theatres etc. is sufficient to make a claim.</p> <p>Insurance policies differ significantly, so <b><u>businesses are encouraged to check the terms and conditions of their specific policy</u></b> and contact their providers. <b><u>Most businesses are unlikely to be covered</u></b>, as standard business interruption insurance policies are dependent on damage to property and will exclude pandemics.</p> <p>A Q&amp;A resource from the Association of British Insurers can be found here: <a href="http://www.abi.org.uk/products-and-issues/topics-and-issues/coronavirus-qa">www.abi.org.uk/products-and-issues/topics-and-issues/coronavirus-qa</a></p>	<p><b>Available Now</b> (effective from 17 March 2020)</p>
<p><b>Commercial Banking Finance and Other Measures</b></p>	<p><b><u>High Street Banks</u></b> <i>(Various)</i></p>	<p>The majority of UK Banks are offering various new finance packages and altered terms, conditions, and fees. Some examples of the measures currently announced are:</p> <ul style="list-style-type: none"> <li>• Arrangement fee-free loan finance available</li> <li>• Loan repayment holidays</li> <li>• Interest rate reductions</li> <li>• Short-term support through reduced or deferred payments for mortgages</li> <li>• Longer-term support through extending the remaining term of mortgages, switching rates</li> </ul>	

		<ul style="list-style-type: none"> <li>• Option of a temporary increase in credit card and overdraft limits</li> </ul> <p>The relationship/business managers of most banks are already speaking directly with businesses most likely to be impacted.</p> <p>Businesses should speak to their bank in the first instance to discuss any financial requirement that they might have.</p> <p><b><u>Bank of Scotland</u></b> <a href="https://business.bankofscotland.co.uk/business-home/coronavirus.html">business.bankofscotland.co.uk/business-home/coronavirus.html</a></p> <p><b><u>Barclays</u></b> <a href="https://www.barclays.co.uk/business-banking/coronavirus">www.barclays.co.uk/business-banking/coronavirus</a></p> <p><b><u>HSBC</u></b> <a href="https://www.hsbc.co.uk/help/coronavirus/#support-businesses">www.hsbc.co.uk/help/coronavirus/#support-businesses</a></p> <p><b><u>Lloyds</u></b> <a href="https://www.lloydsbank.com/business/coronavirus.html">www.lloydsbank.com/business/coronavirus.html</a></p> <p><b><u>NatWest</u></b> <a href="https://www.business.natwest.com/business/support-centre/service-status/coronavirus.html">www.business.natwest.com/business/support-centre/service-status/coronavirus.html</a></p> <p><b><u>Royal Bank of Scotland</u></b> <a href="https://www.business.rbs.co.uk/business/support-centre/service-status/coronavirus.html">www.business.rbs.co.uk/business/support-centre/service-status/coronavirus.html</a></p>	<p><b>Available Now</b></p>
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Coronavirus Community Grant Fund	<p><b><u>Two Ridings Community Foundation</u></b> Hull &amp; East Riding <u>only</u></p> <p>Webpage here: <a href="https://www.tworidingscf.org.uk/fund/coronavirus-community-fund/">https://www.tworidingscf.org.uk/fund/coronavirus-community-fund/</a></p>	<p>100% grants up to <b>£1,000</b> to deal with emerging issues in the community as a result of the continuing threat of coronavirus. Fund will support:</p> <ul style="list-style-type: none"> <li>• Community organisations that are preparing themselves to appropriately respond and continue their work in a difficult work environment, and to tailor their specialist services</li> <li>• Development of advice and support initiatives to fill gaps for people and places where there's no current services</li> <li>• Groups that provide vital community support to maintain some level of viability through these uncertain times where they are experiencing a significant loss of income</li> </ul> <p>Must be a voluntary organisation, community group, small charity or other not for profit organisation with <b>at least 3 unrelated</b> management committee members.</p>	<p><b>Available Now</b> (effective from 18 March 2020)</p>
Coronavirus Charity Help Fund Grants	<b><u>Martin Lewis</u></b>	Grants of <b>£5,000 to £20,000</b> to small registered charities, <b>or</b> local arms of bigger charities, across the	<b>Available Now</b>

## Business Support Interventions in the Humber for Covid-19 Response

	<p>Webpage here: <a href="https://blog.moneysavingexpert.com/2020/03/i-m-making-p1m-available-to-fund-urgent-small-charity-coronaviru/">https://blog.moneysavingexpert.com/2020/03/i-m-making-p1m-available-to-fund-urgent-small-charity-coronaviru/</a></p>	<p>UK – to help with specific UK coronavirus-related poverty relief projects.</p> <p>Examples could include foodbanks, charities engaged in community aid, financial advice help and more. Fund is looking for projects that are up and running, or are in the process of being set up – fund wants to deliver help at speed.</p> <p>Applicants can <b><u>only apply for funds for specific coronavirus projects</u></b></p>	<p>(applications close 11:59pm Wednesday 25 March 2020)</p>
<p>Small <b>Grants</b> to Support Children’s Charities</p>	<p><b><u>Sylvia Adams Charitable Trust</u></b></p> <p>Webpage here: <a href="http://sylvia-adams.org.uk/what-we-will-fund/">http://sylvia-adams.org.uk/what-we-will-fund/</a></p>	<p>Unrestricted grants of <b><u>up to £5,000</u></b> will be available as one-off payments to assist <b><u>registered charities</u></b> in England and Wales.</p> <p>The fund will support work that will <b><u>improve the reach to targeted groups of 0-3 year olds</u></b> and that will bring about <b><u>improved defined outcome for these targeted groups.</u></b></p> <p>Applicants must:</p> <ul style="list-style-type: none"> <li>- Have an income of less than £750,000 in last set of audited accounts</li> <li>- Demonstrate the likelihood of increased demand for their services and/or loss of income attributable to the pandemic.</li> </ul>	<p><b>Available Now</b> (applications close Tuesday 28 April 2020)</p>
<p>Facebook Small Business <b>Grants</b></p>	<p><b><u>Facebook</u></b></p> <p>Webpage here: <a href="http://www.facebook.com/business/boost/grants">www.facebook.com/business/boost/grants</a></p>	<p>The grants will endeavour to help businesses that are experiencing disruptions in their cash flow.</p> <p>Facebook is offering US\$100 million (approximately £84 million) in cash grants and advertising credits on its ad platform for up to 30,000 eligible small</p>	<p><b>At this stage there are no further details</b> on industry eligibility, confirmation on the countries which will be included, or launch date.</p>

		<p>businesses. The funding is intended to help firms in the following ways:</p> <ul style="list-style-type: none"> <li>• Covering operational costs.</li> <li>• Helping with rent costs.</li> <li>• Connecting with more customers.</li> <li>• Maintaining a strong workforce.</li> </ul> <p>Small businesses in over 30 countries where Facebook operates may be eligible to apply.</p>	
<b>Finance – Tax and Payment Holidays &amp; Deferments</b>			
<p><b>100% Business Rates Holiday</b></p>	<p><b>Government Backed</b> Hull City Council Rates Team <a href="http://www.hull.gov.uk/business/business-rates/small-business-rates-relief">www.hull.gov.uk/business/business-rates/small-business-rates-relief</a></p> <p>ERYC Rates Team <a href="http://www.eastriding.gov.uk/businesses/business-rates/billing-business-rates/#budget">www.eastriding.gov.uk/businesses/business-rates/billing-business-rates/#budget</a></p> <p>North Lincs Rate Team <a href="http://www.northlincs.gov.uk/jobs-business-and-regeneration/business-rates/">www.northlincs.gov.uk/jobs-business-and-regeneration/business-rates/</a></p> <p>North East Lincs Rates Team <a href="http://www.nelincs.gov.uk/business-and-investment/business-rates/">www.nelincs.gov.uk/business-and-investment/business-rates/</a></p>	<p>A 100% business rates holiday for <b>all</b> retail, hospitality and leisure businesses that operate from a commercial premises with <b>any</b> rateable value for the duration of the 2020-21 tax year.</p> <p><i>*See table at foot of document for full list of properties that will benefit from this rate holiday.</i></p> <p>A 100% business rates holiday for nurseries for the duration of the 2020-21 tax year will also be available. Nurseries that occupy the following properties will be eligible for the business rates holiday:</p> <ul style="list-style-type: none"> <li>- Occupied by providers listed on Ofsted’s Early Years Register</li> <li>- Wholly or mainly used for the provision of the Early Years Foundation Stage</li> </ul> <p>This is an automatic offer - <b>businesses do not need to apply</b></p>	<p><b>Guidance for Local Authorities published Wednesday 18 March</b></p> <p>Eligible businesses will be contacted by their local council rates team in early April</p>

		Businesses can estimate the business rate relief using the business rates calculator <a href="#">here</a>	
Income Tax <b>deferral</b>	<b>Government backed</b> Overseen by HMRC	For the <b>self-employed</b> , Income Tax payments due by 31 July 2020 under the Self-Assessment system will be <b>deferred to January 2021.</b>  This is an automatic offer – <b>the self-employed do not need to apply.</b>  No penalties or interest for late payment will be charged in the deferral period.	<b>Effective Immediately</b> <i>Announced Friday 20 March</i>
VAT bill <b>deferral</b>	<b>Government backed</b> Overseen by HMRC	<b>All VAT-registered businesses</b> can <b>defer their VAT payments</b> for the period 20 March 2020 to 30 June 2020.  VAT bills accumulated during the stated deferral period will not be due for payment <b>until end of the financial year on 31 March 2021.</b>  This is an automatic offer - <b>businesses do not need to apply.</b>	<b>Effective Immediately</b> <i>Announced Friday 20 March</i>
HMRC Time to Pay service – <i>tax bill <b>deferrals</b> and <b>reductions</b></i>	<b>HMRC</b> Dedicated Helpline: 0800 0159 559  Webpage here: <a href="http://www.gov.uk/difficulties-paying-hmrc">www.gov.uk/difficulties-paying-hmrc</a>	Businesses in financial distress/with outstanding tax liabilities, may be eligible to receive support with their tax affairs through HMRC's Time To Pay service.  These arrangements are agreed by HMRC on a case-by-case basis.  HMRC have recently scaled-up the Time to Pay service to all firms and individuals who are in temporary financial distress as a result of Covid-19 and that have outstanding tax bills.	<b>Available Now</b>

<b>Advice and Support</b>			
<b>Support</b> from Growth Hub Advisors	<p>General business <b>information, advice and guidance</b> from Growth Hub Business Advisors</p> <p><b><u>Free &amp; Impartial</u></b></p>	<p><b><u>Humber Business Growth Hub</u></b></p> <p>All enquiries email: <a href="mailto:Growth.Hubs@humberlep.org">Growth.Hubs@humberlep.org</a></p>	<p>Tailored <b>information, advice</b> and guidance available via telephone and email from a locally-based Growth Hub Business Advisor.</p> <p>Can advise and support on issues such as:</p> <ul style="list-style-type: none"> <li>- How to access government support &amp; funding</li> <li>- How to work on business contingency plans</li> <li>- How to work on business survival planning</li> <li>- How to manage workforce &amp; staffing issues</li> <li>- How to implement new government guidance (i.e. changes to sick pay etc.)</li> </ul> <p>Enquiries relating to <b>financial matters</b> will be dealt with <b>by the Finance Business Advisor team</b> (see below)</p> <p>Call back from advisors <b>within 2 working days</b> of the enquiry being received.</p>
	<p>Financial, cashflow, and liquidity management <b>information, advice and guidance</b> from Finance Business Advisors</p> <p><b><u>Free &amp; Impartial</u></b></p>	<p>Finance, cashflow and liquidity <b>advice and guidance support</b> via telephone and email from locally-based Finance Business Advisor.</p> <p>Can advise and support on issues such as:</p> <ul style="list-style-type: none"> <li>- How to manage cashflow and liquidity</li> <li>- Discuss the most suitable finance and funding available</li> <li>- How to create a financial survival plan</li> </ul> <p>Enquiries relating to <b>non-financial matters</b> will be dealt with <b>by the Growth Hub Business Advisor team</b> (see above)</p>	Available Now

## Business Support Interventions in the Humber for Covid-19 Response

			Call back from advisors <b><u>within 2 working days</u></b> of the enquiry being received.	
<b>Business Support Webinars</b>	Keeping your business afloat during the Coronavirus Outbreak	<b><u>Humber Business Growth Hub</u></b> Email: <a href="mailto:Business.Investment@hullcc.gov.uk">Business.Investment@hullcc.gov.uk</a>	A range of live and interactive webinars covering a range of key topics to support businesses during the Covid-19 outbreak.  Webinars will be recorded and available to re-watch if business cannot attend live webinar.	<b>Available during w/c Monday 23 March</b>
	HR Basics for SME Businesses			
	Practical Operational Changes to take During Coronavirus Outbreak			
	Enabling remote working and securing networks			
	Cashflow resilience and the financial products available			
<b>Advice</b> for workforce management and employment issues for Employers <i>Includes webinars</i>	<b><u>ACAS</u></b>	Dedicated advice for employers to cover a variety of Covid-19 related issues can be found on the ACAS website. Information, advice and guidance is also available over the phone for employers.  ACAS can support with the following:	<b>Available Now (web hosted advice)</b>	

		<ul style="list-style-type: none"> <li>• How to manage social distancing</li> <li>• Self-isolation and sick pay</li> <li>• Closing the workplace</li> <li>• Leave for staff</li> <li>• Covid-19 symptoms in the workplace</li> <li>• Best practice for employers</li> </ul> <p><a href="http://www.acas.org.uk/coronavirus">www.acas.org.uk/coronavirus</a></p> <p>Employers can also join a free ACAS webinar ‘Coronavirus – an advisory webinar for employers’. The webinar provides practical advice for employers to help manage the impact of coronavirus in the workplace. It includes:-</p> <ul style="list-style-type: none"> <li>• steps that can help reduce the spread of the virus</li> <li>• effective ways of communicating with employees</li> <li>• self-isolating, time off, sickness certification and sick pay</li> <li>• altering working hours, shift patterns and working arrangements</li> <li>• remote working and the use of technology</li> </ul> <p>Register here: <a href="https://www.acas.org.uk/webinars">https://www.acas.org.uk/webinars</a></p>	<p>First webinar Thursday 26 March 2020 (fully booked)</p> <p>Next <u>available</u> webinar Thursday 2 April 2020</p>
<p>General <b>Advice</b> for Businesses</p>	<p><b><u>Confederation of British Industry (CBI)</u></b></p>	<p>General information, Advice and Guidance available for businesses The webpage is updated on a regular basis:</p> <p><a href="http://www.cbi.org.uk/coronavirus-hub/">www.cbi.org.uk/coronavirus-hub/</a></p>	<p><b>Available Now</b></p>

## Business Support Interventions in the Humber for Covid-19 Response

General <b>Advice</b> for Businesses	<b><u>Institute of Directors (IOD)</u></b>	General information, Advice and Guidance available for businesses The webpage is updated on a regular basis:  <a href="http://www.iod.com/iod-coronavirus-support-hub">www.iod.com/iod-coronavirus-support-hub</a>	<b>Available Now</b>
General <b>Advice</b> for Businesses	<b><u>Federation of Small Businesses (FSB)</u></b>	General information, Advice and Guidance available for businesses The webpage is updated on a regular basis:  <a href="http://www.fsb.org.uk/campaign/covid19.html">www.fsb.org.uk/campaign/covid19.html</a>	<b>Available Now</b>
General <b>Advice</b> for Businesses	<b><u>Enterprise Nation</u></b>	General information, Advice and Guidance available for businesses The webpage is updated on a regular basis:  <a href="http://www.enterprisenation.com/coronavirus-support/">www.enterprisenation.com/coronavirus-support/</a>	<b>Available Now</b>
<b>Advice</b> for Retailers	<b><u>The Association of Convenience Stores (ACS)</u></b>	Specific Information, Advice and Guidance available for retailers. The webpage is updated on a regular basis:  <a href="http://www.acs.org.uk/advice/covid-19-coronavirus">www.acs.org.uk/advice/covid-19-coronavirus</a>	<b>Available Now</b>
<b>Advice</b> for Travel & Tourism Businesses	<b><u>Visit Britain</u></b>	Specific Information, Advice and Guidance available for businesses that operated in the travel and tourism industry. The webpage is updated on a regular basis: <a href="http://www.visitbritain.org/covid-19-new-coronavirus-latest-information-and-advice-for-businesses?utm_source=vbve_ews_18_03_2020&amp;utm_medium=email&amp;utm_campaign=ews_18_03_2020">www.visitbritain.org/covid-19-new-coronavirus-latest-information-and-advice-for-businesses?utm_source=vbve_ews_18_03_2020&amp;utm_medium=email&amp;utm_campaign=ews_18_03_2020</a>	<b>Available Now</b>



Advice for Manufacturers	<u>Make UK</u>	Specific Information, Advice and Guidance available for manufacturers. The webpage is updated on a regular basis:  <a href="http://www.makeuk.org/coronavirus">www.makeuk.org/coronavirus</a>	Available Now
Advice for Charities	<u>Civil Society</u>	Specific Information, Advice and Guidance available for charities. The webpage is updated on a regular basis:  <a href="http://www.civilsociety.co.uk/news/coronavirus-what-charities-need-to-know.html">www.civilsociety.co.uk/news/coronavirus-what-charities-need-to-know.html</a>	Available Now
Virtual Training	<u>Facebook</u>	Facebook's has pledged to create new 'virtual training' to support businesses operating during the coronavirus outbreak.	TBC
<b>Other Measures</b>			
Relaxing of Planning Regulations	<u>Government</u> Overseen by Local Authorities	Agreeing that pubs and restaurants will have planning regulations relaxed <b>so they can switch to provide takeaways or deliveries, without applying for change of use</b> – will help the business and help those at home self-isolating  More information here: <a href="http://www.gov.uk/government/news/government-to-grant-permission-for-pubs-and-restaurants-to-operate-as-takeaways-as-part-of-coronavirus-response">www.gov.uk/government/news/government-to-grant-permission-for-pubs-and-restaurants-to-operate-as-takeaways-as-part-of-coronavirus-response</a>	Available Now (Effective from 17 March 2020)
Extension to Filing Company Accounts	<u>Government</u> Overseen by Companies House	If, immediately before the filing deadline, it becomes apparent that accounts will not be filed on time due to a company being affected by COVID-19, it <b>may make an application to extend the period allowed for filing.</b>	Available Now (Effective from 18 March 2020)

		<p><b><u>If businesses do not apply for an extension</u></b> and accounts are filed late, an <b><u>automatic penalty will be imposed</u></b>. The registrar has very limited discretion not to collect a penalty.</p> <p><b><u>Each appeal is treated on a case-by-case basis;</u></b> policies are in place to deal with appeals based upon unforeseen poor health - appeals based upon COVID-19 will be considered under these policies.</p> <p><a href="http://www.gov.uk/government/news/coronavirus-if-your-company-cannot-file-accounts-with-companies-house-on-time">www.gov.uk/government/news/coronavirus-if-your-company-cannot-file-accounts-with-companies-house-on-time</a></p>	
Delay to Off-Payroll Working Rules (IR35) Reform	<b><u>Government</u></b> Overseen by HMRC	<p>The reform to the off-payroll working rules that would have applied for people contracting their services to large or medium-sized organisations (IR35) outside the public sector <b><u>will be delayed for one year</u></b> from 6 April 2020 until 6 April 2021.</p> <p>Business and individuals <b><u>do not need to take any action</u></b></p>	<b>Available Now</b> (Effective from 17 March 2020)
Free Childcare	<b><u>Government Backed</u></b> Funding passported by Local Authorities	<p>Funding for the government's early years entitlements will continue during any periods of nursery, preschool or childminder closures, or where children cannot attend due to coronavirus (COVID-19)</p> <p>The Government will continue to pay funding to local authorities for the free entitlements for two, three and four-year-olds</p> <p>The Department for Education has set out its expectation that local authorities should follow its position and continue to pass on the government funding it receives for these entitlements to providers,</p>	<b>Available Now</b> (Effective from 17 March 2020)

		<p>in the event that any are advised to close by Public Health England or children are not able to attend due to coronavirus, to minimise short-term disruption.</p> <p><a href="http://www.gov.uk/government/news/free-childcare-offers-to-continue-during-coronavirus-closures">www.gov.uk/government/news/free-childcare-offers-to-continue-during-coronavirus-closures</a></p>	
<p>Temporary relaxation of the EU drivers' hours rules for a 30 day period</p>	<p><b>Government Backed</b> Overseen by the Department for Transport</p>	<p>Temporary relaxation of the EU drivers' hours rules for a 30 day period, for drivers supplying supermarkets with food and other essential items.</p> <p>Drivers of vehicles involved in the delivery of food, non-food (personal care and household paper and cleaning) and over-the-counter pharmaceuticals when undertaking the following journeys:</p> <ol style="list-style-type: none"> <li>1) Distribution center to stores</li> <li>2) From manufacturer or supplier to distribution center</li> <li>3) From manufacturer or supplier to store</li> <li>4) Between distribution centers and transport hub</li> <li>5) Transport hub deliveries to stores</li> </ol> <p>This temporary relaxation applies from 00:01 on Wednesday 18 March 2020 and will run until 23:59 on Thursday 16 April 2020</p> <p><a href="https://www.gov.uk/government/publications/temporary-relaxation-of-the-enforcement-of-eu-drivers-hours-rules/temporary-relaxation-of-the-enforcement-of-the-drivers-hours-rules-delivery-of-essential-items-to-retailers">https://www.gov.uk/government/publications/temporary-relaxation-of-the-enforcement-of-eu-drivers-hours-rules/temporary-relaxation-of-the-enforcement-of-the-drivers-hours-rules-delivery-of-essential-items-to-retailers</a></p>	<p><b>Available Now</b> (Effective from 18 March 2020)</p>

**Commercial Premises Eligible for 100% Business Rates Holiday**

Properties that will benefit from the relief will be occupied hereditaments that are wholly or mainly being used:

**Shops, Restaurants, Cafes, Drinking Establishments, Cinemas and Live Music Venues:**

- Shops (such as: florists, bakers, butchers, grocers, greengrocers, jewellers, stationers, off licences, chemists, newsagents, hardware stores, supermarkets, etc.)
- Charity shops
- Opticians
- Post offices
- Furnishing shops/ display rooms (such as: carpet shops, double glazing, garage doors)
- Car/caravan show rooms
- Second-hand car lots
- Markets
- Petrol stations
- Garden centres
- Art galleries (where art is for sale/hire)
- Hair and beauty services (such as: hair dressers, nail bars, beauty salons, tanning shops, etc.)
- Shoe repairs/key cutting
- Travel agents
- Ticket offices e.g. for theatre
- Dry cleaners
- Launderettes
- PC/TV/domestic appliance repair
- Funeral directors
- Photo processing
- Tool hire
- Car hire

**Assembly and Leisure**

- Sports grounds and clubs
- Museums and art galleries
- Nightclubs
- Sport and leisure facilities
- Stately homes and historic houses
- Theatres
- Tourist attractions
- Gyms
- Public halls
- Clubhouses, clubs and institutions

**Hotels, Guest & Boarding Premises and Self-Catering Accommodation**

- Hotels, Guest and Boarding Houses
- Holiday homes
- Caravan parks and sites

## Business Support Interventions in the Humber for Covid-19 Response

<ul style="list-style-type: none"> <li>- Restaurants</li> <li>- Takeaways</li> <li>- Sandwich shops</li> <li>- Coffee shops</li> <li>- Pubs</li> <li>- Bars</li> <li>- Cinemas</li> <li>- Live Music Venues</li> </ul>		
<p>The list below sets out the types of uses that the Government <b>does not</b> consider to be an eligible use for the purpose of this relief</p>		
<ul style="list-style-type: none"> <li>- Financial services (e.g. banks, building societies, cash points, bureaux de change, payday lenders, betting shops, pawn brokers)</li> <li>- Other services (e.g. estate agents, letting agents, employment agencies)</li> <li>- Medical services (e.g. vets, dentists, doctors, osteopaths, chiropractors)</li> <li>- Professional services (e.g. solicitors, accountants, insurance agents/ financial advisers, tutors)</li> <li>- Post office sorting offices</li> <li>- Casinos and gambling clubs</li> <li>- Any premises that are not reasonably accessible to visiting members of the public.</li> </ul>		
<p>Information taken from <a href="https://www.gov.uk/government/publications/business-rates-retail-discount-guidance">https://www.gov.uk/government/publications/business-rates-retail-discount-guidance</a></p>		